

Landscaping Apprentice

Reports to: Foreman of the Installation Crew

Pay Range: \$20-\$24/hour

Days and Hours: Monday - Friday; 7:00 a.m. - 3:30 p.m.; occasional overtime; March-November

Based out of Horsford Gardens & Nursery at 2111 Greenbush Road in Charlotte, Vermont.

Distinctive Landscaping designs and installs landscapes of all sizes. We take pride in installing award-winning, functional landscape designs. Working on one of our crews will strengthen your masonry and hardscape skills, plant knowledge, and understanding of landscape installations. Work with your foreman to understand the decision making and planning that goes into landscaping projects.

Responsibilities:

- Load and unload trucks at the beginning and end of the day with materials, plants, tools, and equipment
- Operate a number of basic and high-end equipment and machinery, such as skid steers, excavators, dump trucks, carpentry tools, laser transits, shovels, wheelbarrows
- Prepare job sites – grading, excavating, and organizing job sites
- Install, plant, and build landscapes and hardscapes
- Maintain a safe, organized, clean, and respectful work environment
- Arrive to work promptly in the morning
- Stay focused and on task while working independently

Requirements:

- Ability to work hard with a team and independently, always in a safe and respectful manner
- Willingness to take instructions and eagerness to learn new skills
- Capable of physically demanding outdoor work – staying on your feet, moving, or kneeling for extended periods of time
- Ability to lift at least 50 lbs repeatedly throughout a workday
- Willingness to work outside in the elements of a Vermont spring, summer, and fall
- Experience in the landscape or construction industry preferred

Types of Installations:

- Hardscapes – stone patios, steps, and walkways
- Plant Installations – Trees of all sizes, shrubs, perennial gardens, ground covers, bed preparation
- Site Work – Demolition of existing landscapes, preparing and grading job sites, driveway installations
- Masonry – Dry-laid retaining and freestanding stone walls
- Carpentry – Wooden decks, fences, pergolas, gazebos, pool and tool sheds
- Recreational – swimming pools, lawns
- Maintenance – our company does a small amount of contracted spring and fall maintenance for select clients each year

Benefits:

- Immediate Retirement Plan – SIMPLE IRA with 3% match
- Paid holidays during active employment
- Generous employee discount

Send your resume and cover letter to Charlie Proutt: charlie@horsfordnursery.com

