

Landscaping and Plow Lead

Reports to: Owner

Wage Range: 60k+, depending on previous job experience and desired overtime

Days and Hours: Monday - Friday; 7:00 a.m. - 3:30 p.m.; occasional overtime; Year-round

Location: Based out of Horsford Gardens & Nursery at 2111 Greenbush Road in Charlotte, Vermont.



Distinctive Landscaping designs and installs landscapes of all sizes. We take pride in installing award-winning, functional landscape designs. Job requires leadership skills, proficiency with equipment, masonry and hardscape skills, plant knowledge, and mastery of landscape installations. We are based out of Horsford Garden's & Nursery in **Charlotte, VT**.

Landscaping Responsibilities:

- Oversee and work with other crew members to install a wide range of landscapes designed by Distinctive Landscaping, Inc.
- Schedule your own jobs in terms of labor, machinery, and materials
- Participate in a weekly meeting with other landscape leads and designers for scheduling, problem-solving, and planning
- Load and unload trucks at the beginning and end of the day with materials, plants, tools, and equipment
- Operate a number of basic and high-end equipment and machinery, such as: skid steers, excavators, dump trucks, carpentry tools, laser transits, shovels, wheelbarrows
- Prepare job sites – grading, excavating, and organizing job sites
- Install, plant, and build landscapes and hardscapes
- Maintain a safe, organized, clean, and respectful work environment
- Arrive to work promptly in the morning
- Ability to stay focused and on task while working independently

Plowing Responsibilities:

- Oversee and work with three or four other crew members to plow commercial properties in the Burlington area
- Oversee and install salt as needed
- Communicate directly with property managers

Skills and Work Conditions:

- Minimum of five years of experience in the landscape or construction industry is preferred
- Ability to work with a team and independently, always in a safe and respectful manner
- Willingness to give and take instructions and eagerness to learn new skills
- Capable of physically demanding outdoor work – staying on your feet, moving, or kneeling for extended periods of time
- Ability to lift at least 50 lbs repeatedly throughout a work day
- Willingness to work outside in the elements of a Vermont spring, summer, and fall

Types of Installations:

- Hardscapes – stone patios, steps, and walkways
- Plant Installations – Trees of all sizes, shrubs, perennial gardens, ground covers, bed preparation
- Site Work – Demolition of existing landscapes, preparing and grading job sites, driveway installations
- Masonry – Dry-laid retaining and freestanding stone walls
- Carpentry – Wooden decks, fences, pergolas, gazebos, pool and tool sheds
- Recreational – swimming pools, lawns
- Maintenance – our company does a small amount of contracted spring and fall maintenance for select clients each year

Benefits:

- Immediate Retirement Plan – SIMPLE IRA with 3% match
- Paid holidays during active employment
- Generous employee discount
- Paid vacation

Send your resume and cover letter to Charlie Proutt: charlie@horsfordnursery.com

