

## Landscaping Installation Crew

**Reports to:** Foreman of the Installation Crew

**Pay Range:** \$16-\$19/hour

**Days and Hours:** Monday - Friday; 7:00 a.m. - 3:30 p.m.; occasional overtime; March-November

Based out of Horsford Gardens & Nursery at 2111 Greenbush Road in Charlotte, Vermont.

Distinctive Landscaping designs and installs landscapes of all sizes. We take pride in installing award-winning, functional landscape designs. Working on one of our crews will strengthen your masonry and hardscape skills, plant knowledge, and understanding of landscape installations.

### Responsibilities:

- Load and unload trucks at the beginning and end of the day with materials, plants, tools, and equipment
- Operate a number of basic and high-end equipment and machinery, such as: skid steers, excavators, dump trucks, carpentry tools, laser transits, shovels, wheelbarrows
- Prepare job sites – grading, excavating, and organizing job sites
- Install, plant, and build landscapes and hardscapes
- Maintain a safe, organized, clean, and respectful work environment
- Arrive to work promptly in the morning
- Stay focused and on task while working independently

### Requirements:

- Ability to work hard with a team and independently, always in a safe and respectful manner
- Willingness to take instructions and eagerness to learn new skills
- Capable of physically demanding outdoor work – staying on your feet, moving, or kneeling for extended periods of time
- Ability to lift at least 50 lbs repeatedly throughout a work day
- Willingness to work outside in the elements of a Vermont spring, summer, and fall
- Experience in the landscape or construction industry preferred

### Types of Installations:

- Hardscapes – stone patios, steps, and walkways
- Plant Installations – Trees of all sizes, shrubs, perennial gardens, ground covers, bed preparation
- Site Work – demolition of existing landscapes, preparing and grading job sites, driveway installations
- Masonry – Retaining and free standing stone walls, dry laid
- Carpentry – Wooden decks, fences, pergolas, gazebos, pool and tool sheds
- Recreational – swimming pools, lawns
- Maintenance – our company does a small amount of contracted spring and fall maintenance for select clients each year

### Benefits:

- Immediate Retirement Plan – SIMPLE IRA with 3% match
- Paid holidays during active employment
- Generous employee discount

Send your resume and cover letter to Charlie Proutt: [charlie@horsfordnursery.com](mailto:charlie@horsfordnursery.com)

